



KMHA –AGM 2023

DRAFT

Date: 07 February 2023
Location: Kincardine Davidson Centre
Time: 7:30 pm
Duration: 90 min

**Executive
present:**

**Executive
Regrets:**

Members:

Chairperson: N.Bauman, President
Quorum: (15 eligible voting members required)

Attachments: Treasurer's Report

a) Approval of previous AGM minutes from March 2022

The Minutes of Meeting for the AGM dated March, 2022 to be reviewed and approved.

Motion brought forth to approve by:

1st

2nd by.

b) New Business

c) Per section 7.1 of our constitution and bylaws the following positions are up for election:

1. First VP Boys REP
2. Third VP Girls Hockey
3. Secretary
4. Director of Purchasing and Equipment
5. Director of Ice Scheduling
6. Referee Scheduler
7. Privacy Officer
8. Director of Risk Management/Head Trainer
9. Director of U9 Programming
10. Director of Tournaments (midterm)

confirm vacancy Director of Tournaments and Director of U9 Programming

d) Executive Member Reports:

President's Report – Nikki Bauman

As the 2022-2023 season winds down, I would like to thank everyone who contributed to this season's success. First, to the members of the KMHA committee and hockey committee, thank you for all the time you have dedicated to the organization. All of you play a vital role, and the season would not be able to run without you. Thank you to all the coaches, managers, trainers, development trainers, and any other team staff. You have all put a great deal of time into this season. Thank you to Derrick Burrows who continues to dedicate so much of his time to our program. He continues to run the U7 division, and it remains one of the best around. I would like to thank our Sponsors for their ongoing financial support. Kincardine Minor Hockey is lucky to have so much support from our community.

I would also like to extend a special thank you to our OMHA Town Contact, Jamie Hunsburger. While he no longer has any children in minor hockey, Jamie spends countless hours between WOAA, OMHA and KMHA. His support and knowledge are invaluable.

This season has been a very successful one for our organization. With many of our executive members being new to the committees or specific roles, we have been able to look at our program through a new lens. We are constantly evolving and looking to streamline our processes.

Looking to next season, we will be focusing on a smooth start to the season while continuing to provide the level of programming that we do for all age groups and divisions. I would also like to do a complete review of our Rules of Operations and ensure that we have all proper procedures in place. I am currently looking in to a temporary banner to put up in the home bench change room hallway that will help deter spectators from engaging with our players before, during and after games. I am also working with the Municipality to restrict spectators from standing at the glass within 15 ft of either benches.

The committee is always receiving questions, suggestions, and comments on how we run our program and how we can improve. Minor hockey is solely run by volunteers, and with some positions up for election this year I encourage everyone to get involved. Volunteers are always welcome!

1st Vice President (Boys' Rep) – Mike Roppel

2022-23.... We finally put Covid in the rearview mirror, no emergency breaks. Just regular hockey, regular season, tournaments and upcoming playoff runs. As a whole the KMHA Rep program is having a very successful season up to this point.

Team season snapshot as of January 8 2023

U18 Rep

Coach- Len Arnold

16-10-3

Archie McMillan Tournament- Consolation Finalist

Wingham Silverstick- Champions

Art Coombs Tournament- Finalist

Forest Silverstick International- Champions

U15 Rep

Coach- John van Breda
9-8-4
Midland Early Bird- Semi Finalist
Roy Beechy Memorial- N/A
Art Coombs- Finalist
Kincardine Silverstick- Finalist

U13 Rep
Coach Shawn Burrows
37-2-3
Roy Beechy Memorial- Finalist
Mitchell Tournament- Champions
Lucknow Legion- Champions
Memorial Rep Hockey Tournament "A"- Champions
Kincardine Silverstick- Champions
Forest Silverstick International- Finalists

U13 Tier 2
Coach- Ryan Dudgeon
8-3-1
Strathroy Olympics- Champions
South Huron Silverstick- Semi Finalist
55th Annual Tobacco Town Tournament- N/A
Kincardine Silverstick- N/A

U11 Rep
Coach- Tyler Tout
Roy Beechy Memorial- Champions
Wingham Silverstick- Champions
Forest Silverstick International- Champions

U11 Tier 2
Coach- Corey Mcrae
6-8-1
Bob Mansley Memorial- Semi Finalist
South Huron Silverstick- N/A

I'd like to thank all the volunteers who stepped up to make this season a success. Without each and every one of you this game of hockey we all love doesn't happen, so thanks again.

I'd like to recognize our 2005 born U18 Rep players aging out of the KMHA program. I wish you much success in wherever you decide to continue playing hockey. Each and every one have been very valuable members of Kincardine Minor Hockey.

Nathan Arnold
Kwade Beisel
Dylan Chinnick
Myles Courtney
Blake Edwards
Thomas Harmsworth
Spencer Humble
Tyler Johns

Kole McCormick

Good luck to all the teams and hoping for long and successful playoff runs.

2nd Vice President (Boys LL) – Brent Jolley

It is great to see all the kids back to playing normal hockey again.

I would like to thank all of the KMHA Executive for their dedication and hard work; lots are in new roles this season and have made it another successful season.

I would also like to thank all the KMHA volunteer Coaches, Trainers, on-ice helpers and parents that help keep the kids on the ice enjoying the game.

This season we have 9 Local teams. U18 (1), U15 (1), U13 (2), U11 (2) and 3 U9 teams, a strong showing of numbers continuing in KMHA.

Lots of teams are also having a strong showing at Tournaments this season with many more tournaments scheduled. Congratulations to the U15 Lighthouse Chiro LL on Silver Stick win and good luck at Internationals (Jan 12th- 15th).

3rd Vice President (Girls) – Jill Fraser

The 2022/2023 season has kicked off with a great start to the season. Mandated by Hockey Canada again this season, all associations had to provide 4 'pathway' skates for all players in the U9 and U11 division prior to being able to offer tryouts. These 'pathway' skates were designed to give players an opportunity to be on the ice before tryouts without having to attend a hockey school at an additional cost. A huge shoutout to our U15 and U18 players that volunteered their time on the ice to help make these pathway skates successful, for both our new to hockey and returning U9 and U11 players. Thanks also for the countless hours our volunteers have put into making this season happen; from our KMHA executives, our dedicated coaches, trainers, on-ice helpers and especially our managers who have devoted many hours to scheduling and rescheduling games to keep our players on the ice.

Our registration numbers were strong again this season, allowing for 9 girls teams playing within two leagues, the WOAA and OWHL (formerly the Lower Lakes league). A strong showing from many of our teams already this season, with special mention to our girls U18 C and U11 B teams for both winning International Silverstick!

Wishing our teams a fun and successful last few months of hockey. Good luck to all teams in any remaining tournaments and provincial play downs. Go Kinucks!

Director of U9 Programming – Keegan Wilcox/Jared Adams

Director of U9 Programming – Girls Division

The 2022/2023 U9 Girls program started with a 2-week development phase. Once the development phase was complete, the girls were split into 2 teams that were tiered based on skill. In total there were 26 girls registered for the 2022/2023 season. This number included the 2 age groups, girls born in 2014 and 2015. The Tier 1 team consists of 13 registered players. The Tier 2 team consists of 13 registered players as well. Through the

development phase and half ice phase, both teams have played half ice hockey and are excited and prepared to transition to full ice game play on January 15th, 2023.

KMHA Director of U8/U9 Programming – Boys

U8 Program:

The 2022/23 season for the U8 age group consisted of 32 players who were divided into 4 equal House League teams. KMHA U8s played several half-ice exhibition games against other WOAA teams including Hanover, Owen Sound, Huron-Bruce, Walkerton and Goderich. In addition to this, the played games in-house amongst the 4 KMHA teams. The primary goal for the U8 KMHA program is to promote individual skill development. The U8 teams also participated in Jamboree's locally.

U9 Program:

The 2022/23 season for the U9 age group consisted of 33 players, with two 2015 players moved up based on KMHA guidelines for player movement. Players were divided into one Tier 1 and two Tier 2 teams based on skill assessments skates, input from Hockey Committee and past coaches. Based on the U9 OMHA program guidelines the season is divided into three phases; Development, Regular Season and Year-End. The U9 age group is playing half-ice games until January 15, and then moving to full ice traditional hockey rules for the remainder of the season. There will be no playoffs or year-end tournament for the U9 age group this season based on the new program structure. The Tier 1 team played against Mitchell, Saugeen Shores, Mid-Huron, Wingham, Listowel, Walkerton, Drayton and Shallow Lake in the regular season and will be attending 3 full-ice tournaments after Jan. 15. The Tier 2 teams played against AEMHA, Saugeen Shores, Walkerton, Hanover, Owen Sound, West Grey and Wingham. The Lil' BullShooters and Diggers House League teams both attended the Grand Valley Jamboree on Dec 3, and plan to attend two other full-ice tournaments in 2023.

Director of Purchasing and Equipment – Thomas Henhoeffler

Some people claim that Christmas is the “most wonderful time of the year”. This equipment director disagrees as there is nothing more exciting than equipment reconciliation season! At the onset of the Kincardine Minor Hockey Association (KMHA) 2022/2023 season, no records were available on the equipment inventory nor the needs of the organization, as such a significant effort was made over the summer months to document all equipment owned by KMHA, including;

- Inventory and condition assessment of all game jerseys for all age groups and U8 practice jerseys with the exception of U7
- Inventory of all retired game jerseys
- Inventory of all goalie equipment, quarantine of all unsafe or unusable equipment and repair of equipment where appropriate
- Excessive communication with association members, previous coaches and team staff to facilitate return of outstanding equipment
- Assignment of equipment and preparation of team sets of goalie equipment, jerseys and training aids for the upcoming season

Purchasing for the 2022/2023 season was limited to backfill of quarantined goalie equipment, replacement of lost, damaged or misnumbered game jerseys and supply of other required items on an as needed basis due to the budgetary constraints resulting changes to certain OMHA bylaws. Full time goalies as well as teams using the “pass the bag” system were supplied with protective equipment with priority given to younger age group teams and any team sharing equipment, rather than individual borrowers. This practice should continue into the 2023/2024 season to encourage new participants to join the illustrious ranks of KMHA Leather Lobsters.

Maintenance activities on KMHA owned training aids were completed with focus on the equipment at the Davidson Center. Repair and inexpensive upgrades to goalie equipment were also made when required to meet the needs of the members.

Who likes spreadsheets? This guy. Team issue logs were prepared for every KMHA team, documenting issuance and providing team staff with a record of what was issued and what must be returned at end of season. Goalie issue agreements were prepared, providing parents, coaches and executive with a record of all equipment issued to full time goalies and highlighting the rules regarding use and return of KMHA owned equipment. Documentation and inventory control should continue into the 2023/2024 season.

Hockey is expensive. The KMHA organization is grateful for the support of all sponsors, and I would like to recognize the McDonalds AtoMc Program in particular which supplied 2 U11 Boys Local League teams and 1 Girls U11 House League team with jerseys this year. This program has aided KMHA's equipment viability for many years and we hope it will continue long into the future. KMHA is also grateful to all goalie equipment donations that have been made to the organization throughout the course of the season. Donations of outgrown equipment in good condition greatly improves the associations' ability to supply this very expensive resource to future goal post guardians.

On the not so warm and fuzzy side. Unfortunately, the U11 T2 boys team was supplied with older style orange and white jersey sets in lieu of the new style orange and black jersey sets which are the new standard for U11 teams and older. This was done to maintain fairness between boys' and girls' hockey programs as the white and orange set was issued to the U11 T2 girl's team in the 2021/2022 season. If the U11 T2 jersey set is not replaced for the 2023/2024 season it should be issued to the U11 T2 girls' team.

The vast quantity of retired KMHA game jerseys were sorted, organized into sets and provided to team staff for use during tryouts. The remaining retired jerseys were made available for purchase by the association participants and their families. These activities were well received by members and the sale resulted in over \$1500 being returned to the KMHA coffers. Sale of retired game jerseys should continue into the 2023/2024 season.

The 2023/2024 purchasing should focus on replacement and modernizing of aging goalie equipment, once again focusing on the younger participants. Upon modernizing of the goalie equipment fleet, a sale of older surplus older equipment should be considered in conjunction with donation where appropriate. 2023/2024 planning should include consideration of supplying all U9 teams, the remaining U11 team with new jersey sets, obtaining a set of U13 team jerseys for the potential increase in membership in that age group as well as continuing to correct any damage, loss or mis-numbering of jerseys. Maintenance of the KMHA owned on ice equipment should continue, with a focus on the equipment housed in the Tiverton arena as well as the half ice boards at the Davidson Center. I would like to thank the membership of KMHA for bearing with me for this transition year and wish everyone the best for the 2023/2024 season

Director of Fundraising & Sponsorship – Melissa Hodgins

Maintain current sponsors and recruit new sponsors. Find new ideas for different levels of Sponsorship.

Come up with Fundraising ideas. This year we offered blankets for sale. We have a few other ideas in the works.

Head Referee – Kevin Wright

2022-23 season has 28 carded officials within KMHA.

7 new officials started this season, some already having progressed enough and were able to participate in Silverstick.

2 officials attended the Level 3 clinic in Wingham, January 15th.

Successfully completed the Archie McMillian, Simmons Memorial and Silverstick tournaments.

Still a struggle to get qualified officials for U15/U18 games.

KMHA reimbursed officials who complete 10 games, as well as new officials after their first game

Treasurer – Melanie Roppel

Technical Director – Jeremy McQuillin

This year has proven to be our most successful development program in the past 5 years.

We successfully filled 3 groups of KMHA Development with players (60 +) and a fourth group of goalies (11 total).

This is the first time we have offered an All-Girls group and it has been an effective venture. Jill Fraser alongside Steve McAllister with Larry Leppington, Kent Pollock, and other older girls within the KMHA have done a great job with the girls' group.

Dave Baker returned with our goaltenders and has done a great job. Brad Knight and Ryan Fraser should also be recognized for their efforts. Older KMHA players have been utilized as shooters and I believe this program has been a positive experience for all of our participants.

McAllister has been an integral part of this year's Players Development Program. I don't think Steve has missed a week all season. Together with John Van Breda, Derrick Burrows and I – the player program has had plenty of variety. I am hoping that these gentlemen will also return next year. There has been many fathers including Scott MacSween, Paul Stewart and Sean Burton that are dedicated in helping the player program.

Other things of note:

Pursued coaching requals for numerous association coaches. With the help of OMHA contacts, we helped many coaches renew quals to remain able to coach within the Association. Being Field Evaluator qualified allowed me to approve many D1 trained coaches into the 'certified' ranks.

The coaching selection process was fairly quiet once again this year without too much drama.

Pathway skates will have to be once again massaged in execution but should be easier to maneuver with new regulation surrounding new tryout rules.

We included a request on registration on whether or not registrants will be trying out for Rep/AE teams to better plan for on-ice numbers and it was a benefit to the start of the season.

Director of Registration – Jamie Tout

Boys online registration was at 385 with 76 of those were coach/bench staff. Also, there were 144 other fees purchase which was our \$20 Tryout fee. For comparison, last year it showed 283 online registrations with 30 being coach/bench staff. Approx. 40 kids registered after early bird and paid the additional \$100.

Breakdown:

U7- 137 Players
U8- 30 Players
U9- 27 Players
U11- 59 Players
U13-65 Players
U15- 36 Players
U18- 35 Players

The girls' online registration was at 130 players and 46 coach/bench staff. Also, there were 76 other fees purchased which was our \$20 tryout fee. For comparison, last year it showed 144 players and 52 coach/bench staff. Approx. 13 kids registered after the early bird and paid the additional \$100.

Breakdown:

U9- 24 Players
U11- 39 Players
U13- 25 Players
U15- 19 Players
U18- 20 Players

Director of Risk Management/Head Trainer – Amanda Henhoeffler

Trainer Kits:

The 2022/2023 season started with a review of trainer kit inventories. Some minor changes were made to ensure the supplies provided would be useful to the Trainers. There were twenty-nine kits returned at the end of the 2021/2022 season. Each kit was inspected and restocked per the new inventory list. Four additional trainer kit bags were purchased and stocked. New for the 2022/2023 season, three trainer kits bags were provided for the U7 program, as well as providing each of the four U8 teams with their own trainer kit bags. The toolboxes historically used for the U7 and U8 teams were removed from circulation.

Additional purchases in the summer of 2022 included first aid supplies, helmet repair tools and skate stones, which brought the KMHA trainer skit inventory level up to a point where minimal purchases are expected to re-stock for the remainder of the season.

Injuries:

Since the beginning of the 2022/2023 season, there have been seven injuries reported to the Head Trainer and OMHA/OWHA. All injury reports have been submitted to the appropriate parties in OMHA/OWHA. In the future, I look forward to the release of OMHA's online injury report portal. This will make the process of reporting an injury more streamlined and simpler for the trainer and player/player's guardians to submit. Injury reports are important for OMHA/OWHA data trending which assists OMHA/OWHA in providing new or updated guidance and support programs in the future where needed.

Bringing Best Practices & New Ideas to KMHA Trainers:

In November 2022 I was able to attend the season's first OMHA Head Trainer Webinar, which was attended by numerous Head Trainers from around Ontario, in addition to the Chair of the Trainers Program, Tony Caravaggio. The event allowed Head Trainers to share experiences and discuss topics common (and not so common). Moving forward, these Webinars, in addition to the new online Head Trainers Community, will be forums to share best practices amongst the various associations Head Trainers and I look forward to bringing these best practices to KMHA and our Trainers.

Appreciation to all KMHA Trainers:

I want to show my appreciation for all our KMHA Trainers that volunteer their time to support our teams. Your care in proactively identifying and minimizing or eliminating risks during activities keeps our skaters safe. Our players benefit from your promotion and reflection of the values of Fair Play. When injuries occur, you are there to provide aid and guidance to players and their guardians to facilitate safe return to play. Thank you to our Trainers for all that you do for KMHA.

Director of Ice Scheduling – Adam Janes

Kincardine Minor Hockey had 24 teams using ice, as well as our U8 and U7 programs using ice this year. KMHA also supported a 10-week development program with our ice allotment.

KMHA used roughly 1500hrs of ice this year making full use of the Tiverton and Davidson Centre arenas.

I continue to meet with other user groups ensuring all parties' needs are considered.

We will continue to meet with the Municipality on our September ice requirements.

As always please reach out with any concerns or season ideas.

Adam Janes
KMHA Ice Scheduler

Director of Tournaments – Anne Marie Ruthven

Archie McMillan:

I believe the AM is under-priced and we need to increase it, it is currently at 1050 and was previously at 900 for many years. Many ages below U18 are the same price if not more. I believe 1200-1250. The McMillan family hasn't been involved for years, I believe we could place a name change and have a family that would come in and contribute time or possibly donate even championship ice time or something along these lines. I believe we have many companies we could call on and retain for sponsorship (previously OPG and PWU contributed 1000 each) The Hunter name has been put forth by Tom Desmond, another name is Snoebelen. I ordered hats for the tournament with plans to use them for all tournaments, the original deal was order larger volume and lower unit cost, unfortunately this did not happen, and we paid too much this is my error and take full responsibility for it. Lastly, the home team paid no cost in return for running clock, unfortunately not all volunteers showed up and the 1050 loss was a big impact, I believe a discounted rate is a better idea and home team depending on number of teams help for a game each if more than one team.

Simmons Memorial:

This tournament is also under-priced, previously 500, we have increased to 650, I believe we still have room to increase further, ideas have been 850-900, many LL Tournaments in U13 are 1000\$. The Simmons memorial saw change this last season with the addition of a girls division, while the family isn't involved in monetary Ron is still very much active and refed many games and presented all awards, the growth this year was well received. I believe we need to have increase of entry, initiating sponsors for this tournament specifically. Like the McMillan lowering KMHA costs and increasing money coming in would be the solution. Lottery was attempted this year; possible other options running a grab and go lunch at some minimal cost. Lastly, it was put forth that home team's get the registration for free I recommend 50 % it is still a deal for teams. This year we saw three home teams enter and 1950\$ not paid. It could be an option to pay and not volunteer or pay 50 and volunteer game 1-2 games each. We opted for skate towels, the tournament is named after Wade his love was collecting hats from hockey, and I believe we could source hats if we used the same hat for all tournaments in crease volume lower unit cost. Lastly, adding a girl's division was a great addition to be truly competitive we need to make it a multi division tournament: having a B and C girls division, plus boys LL and rep would attract the centers with multi teams and skill level we need. This would also allow for us to be able to ask the U13 cost that is averaged!

Young Tournament:

The tournament saw 14 teams in total, it is possible to do a junior and senior U7 if allows for teams and for development of younger and older ages for that division. This was the first time running in 3 years, we provided a lunch and had volunteers to help dish it out. The entry fee is 350 but I do believe we can increase it to 400-450. Like the McMillan the younger and older ages there aren't a lot of tournaments so you can ask more while still providing a good tournament. While previous years the family ran the lunch and paid for it and the medals. I believe if the family isn't and hasn't been involved and completely understand but believe we could call it KMHA Tyke/U7 or Deke's Hockey Tournament (Derek has expressed interest in possibly taking over. Having medal costs taken off the books would impact KMHA's financial need. I believe maintain the tournament is an easy decision as the younger and older seem to not have many opportunities for tournaments.

For Tournaments in General, I believe beyond financial we have great opportunities, but I also believe the support has to come from not only the families of KMHA but the exec as well. Some days and tournaments are a 15 hour day for 2-3 days, for one person to do this is too much. Some positions on the executive aren't as year-round tasking and could help out. The idea to bring a tournament committee is a start but I believe having more people on it is crucial. If we had more members, it's possible to have one member of committee to be lead for each tournament and support one another. We have a great opportunity to be a hub for tournaments while not jumping to the higher costs and have an business organization run it, the small town and family geared / honored tournaments are become fewer. Some incentive to help or assist maybe worth investigating. We have a great group and many opportunities, if learning anything I believe the amount of hours/ time needed for this role has been strongly under estimated, this is a major role and while easy to critique from the outside (which I can admit I did as well) it's a role I feel needs to be valued more ; from development of training programs to camps and tournaments are another KMHA calling card amongst OMHA and the hockey world. While previous executive member made strides and I have made some strides as well we have more options to improve beyond the financial growth and gain.

e) **General Discussion**

(Items to be determined at the start of meeting and include membership feedback/reports. Consideration of any governance amendments, and other prearranged business)

f) **Amendment(s) for Consideration:**

g) **Election Results (as acclaimed)**

1. First VP Boys REP
2. Third VP Girls Hockey
3. Secretary
4. Director of Purchasing and Equipment
5. Director of Ice Scheduling
6. Referee Scheduler
7. Privacy Officer
8. Director of Risk Management/Head Trainer
9. Director of U9 Programming
10. Director of Tournaments (midterm)

confirmed vacancies: Director of Tournaments and Director of U9 Programming

The next regular executive meeting is 07 March 2023 at 6:30 p.m.

Meeting adjourned at

Minutes prepared by: T.Ford

DRAFT